



Privacy Policy



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Privacy Statement

Eiffage is committed to protecting your privacy and maintaining the integrity of the personal and/or business information we collect as it relates to our business. This privacy statement sets out the basis on which Eiffage may collect, use and disclose personal information that you provide or that is collected through this website (the "Site").

This statement aligns with the provisions of Canada's Personal Information Protection and Electronic Documents Act ("PIPEDA") which governs the collection, use and disclosure of personal information in the course of commercial activity.

Consent

By submitting your Personal Information to us, you will be treated as having given your permission for the collection, storage, use and disclosure of Personal Information referred to in this policy.

Your consent to the collection, use and disclosure of your personal information is intended to be ongoing and continuous. You may withdraw your consent to our collection, use and disclosure of personal information at any time subject to contractual and legal restrictions and reasonable notice.

Collecting and Using your Personal Data

Eiffage may collect personal information in a number of circumstances in the course of Eiffages' business activities. Personal information we may collect includes:

- name, address, telephone number, email address;
- personal information about candidates who have applied for career opportunity;
- personal information about employees of our subcontractors and suppliers;
- health and safety information including but not limited to incident reports and logs, investigations by provincial safety boards, litigation history and any forms required to be completed as part of Eiffages' health and safety compliance requirements; and
- such other we may collect with your consent or as permitted or required by law.

Purpose of Collection, Use and Disclosure

Eiffage generally uses personal information for the following purposes:

- Managing our business, including shareholder communication, client relations
- Maintaining business records
- Implement and maintain database of individuals who have registered to receive information from us
- Implement and maintain database of individuals interested in career opportunity
- Otherwise with consent or as permitted or required by law

Tracking Technologies and Cookies

We use Cookies and similar tracking technologies to track the activity on our site and store certain information. Tracking technologies used are beacons, tags, and scripts to collect and track information and to improve and analyse our Site.

- **Cookies or Browser Cookies.** A cookie is a small file placed on Your Device. You can instruct Your browser to refuse all Cookies or to indicate when a Cookie is being sent. However, if You do not accept Cookies, you may not be able to use some parts of our Site. Unless you have adjusted Your browser setting so that it will refuse Cookies, our Site may use Cookies.
- **Flash Cookies.** Certain features of our Site may use local stored objects (or Flash Cookies) to collect and store information about Your preferences or Your activity on our Site. Flash Cookies are not managed by the same browser settings as those used for Browser Cookies.
- **Web Beacons.** Certain sections of our Site and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single pixel gifs) that permit the Company, for example to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of a certain section and verifying system and server integrity).

Links to Other Websites

Our Site may on occasion, contain links to other websites that are not operated by Us. If You click on a third-party link, you will be directed to that third-party's site. We strongly advise You will review the Privacy Policy of every site You visit.

Eiffage does not assume responsibility for the content, privacy policies or practices of any third-party sites or services.

Changes to this Privacy Policy

Eiffage may update the Privacy Policy from time to time. If we make any substantial changes to this Privacy Policy and the way in which we use your Personal Information we will post these changes on this page.

Security

Eiffage will make reasonable efforts to protect your Personal Information and keep it from unauthorized disclosure. We have implemented technology and policies with the objective of protecting your privacy and protecting your Personal Information from unauthorized access and improper use. Eiffage will implement new technology as appropriate.

Contact Information

If you have any questions about this Privacy Policy, you can contact us:

By email: info.ei.canada@eiffage.com

By mail: Eiffage Head Office 3455 Landmark Road Burlington ON L7M 1T4