

**EIFFAGE GC Canada Inc. and EIFFAGE Innovative Canada Inc.****Management Policy and Commitment**

As humans, we are part of our planet's ecosystem, thus Environmental awareness is fundamental in all our decisions and actions.

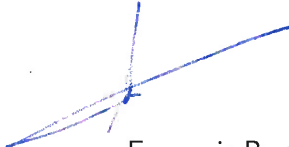
Considering the impact on the Environment as a risk, implementing mitigation measures, reporting and addressing any incidents or pollutions are considered as essential duties at EIFFAGE.

EIFFAGE GC Canada Inc. and EIFFAGE Innovative Canada Inc. will comply and exceed where possible to all applicable Canadian Environmental Legislation, Regulations and Standards.

Our organization is committed to the preservation of natural resources and environment thus:

- Use, store and dispose products and wastes in such a manner that prevents any pollution to the environment.
- Where possible, we shall promote the use of recycled products and materials.
- Implement sustainable resource management actions such as: Waste management, Recycling, Energy conservation, Water conservation.
- Implement Environmental protection measures such as Soil Erosion mitigation measures, respect of Waterways, preservation of Vegetation and Wildlife, Dust and Noise mitigation, Pollution awareness.

It is the responsibility of each and every employee to comply with our Environmental policy and procedures in order to reduce as much as possible the impact of our activities on the natural environment.



Francois Bordachar

CEO